SARECO Webinar 16th June 2020

African and Swiss Start-Ups in Times of COVID-19: How to Move Ahead



Introduction	Erich Thaler (Host) – Desk for Networks and Global Partnerships, <u>University of Basel</u>
14:00 – 14:10	Jordi Montserrat – <u>Venturelab</u> Opportunities and challenges in the post COVID support and funding ecosystem for startups and early entrepreneurs, in particular in Switzerland
14:10 – 14:20	Alfredo Cuanda – Afrilabs Rethinking about Asset-Light Business Models and Strategies for the "Business-as-Unusual" Economy in the post COVID, particularly in African markets.
14:20 – 14:30	Q&A-Session









About AfriLabs

We are a pan-africa community-based organization focused on supporting disruptive entrepreneurs trough hubs.

89 CITIES

46 COUNTRIES

202 HUBS

> **1Mil** Members

© 2020 Afrilabs

MOZAMBIQUE • AFRICA



BEYOND ALL NUMBERS, KNOW THIS:

COVID-19 IS THE STRESS TEST THAT EXPOSES CRITICAL FLAWS OF ALL OPERATING SYSTEMS OF OUR LIVES.

CHALLENGES:

COLLECTIVE ADAPTABILITY. ABILITY TO EMBRACE CHANGE, WHEN NEEDED, AT SCALE.



RETURN ON RELATIONSHIP

How we co-create trusted relationships that <u>last</u> in times of uncertainty?



SYSTEM DESIGN PROBLEM

Why more of lack of money designed the systems that are failing?



INFORMAL ECONOMIES*

How daily based income households are affecting the economy of a country?

© 2020 Afrilabs' MOZAMBIQUE • AFRICA

CHALLENGES:

PERSONAL ACCOUNTABILITY. ABILITY TO EXPRESS AND UPHOLD EXPECTATIONS.



ACTION TRANSPARENCY

Those who are in charge are acting on who's interest? Whats your part?



VERIFIED INFORMATION

How much (dis)informed are people to act upon what they now about COVID?



(BIG) DATA OWNERSHIP

Who owns the (big) data that shapes our decision making process?

© 2020 Afrilabs MOZAMBIQUE • AFRICA



Webinar

SUPPORT FOR SWISS AND AFRICAN SCIENCE-BASED START-UPS IN TIMES OF COVID-19

June 16th, 2020



The Startup Challenges

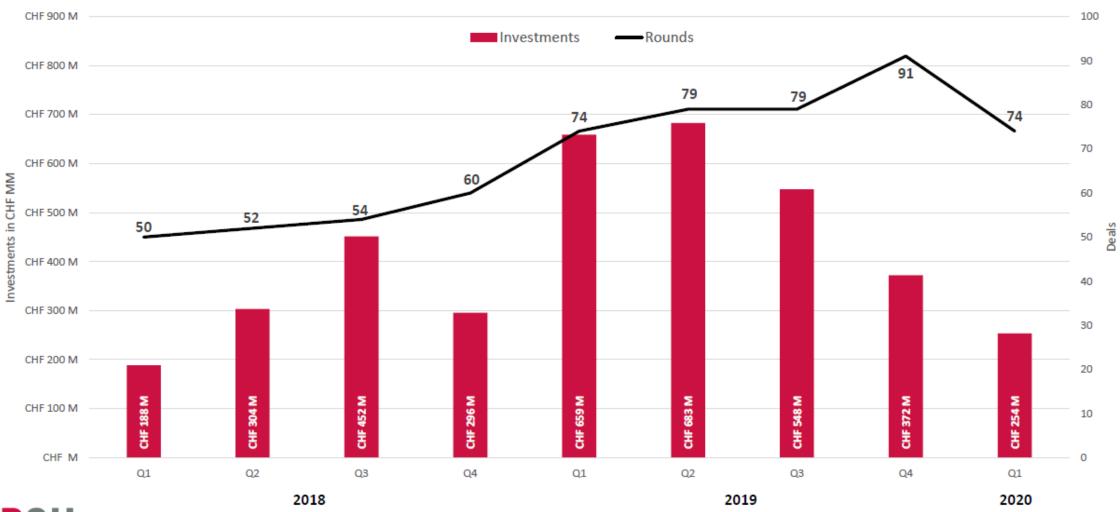


The "black swan" event

- The duration of the crisis is uncertain
 https://medium.com/sequoia-capital/coronavirus-the-black-swan-of-2020-7c72bdeb9753
- Freezing activities with customers and investors, hard to move projects forward
- The funding conditions become more difficult,
 Note: still active for the time being



Venture Capital Deal Activity





Assumptions for 2020

Courtesy of www.kellerhals-carrard.ch



Investors' Market: We are shifting from a founders' market to an investors' market with respect to VC deal terms



Lower Valuations: Valuations outside the few industry segments that benefit from COVID-19 will be lower (20-40%)



Funding Gap: Investors will be less bullish to make new investments and will have more problems setting up new funds; foreign VC capital go down



Debt won't help: COVID-19 bank loans will further dampen the valuations of startups



Exit Crunch: Exit transactions (and valuations) will go down and/or delay substantially



Surge of Convertibles:

Convertibles will become more relevant as a funding means in order to avoid down rounds/too big dilution (also post-seed stage)



Founder Dilution: ESOP topups and carve-outs for founders/mgt will resurface in 2021 as a result of the valuation crunch



The opportunities



It will be difficult, yet:

- Internal: push the company to adapt, digital transformation, ...
- All the time you cannot spend with customer: spend on reaching out (mktg, lknd,...)
- If an option: advance product development or adapt you product (but beware of "COVID mania" which would not have solid fundamentals)
- Financing: multiple state funded programs (for Switzerland, see appendix)
- Talk to your your investors to be on top of the list (they will have to make choice): Bridge round?
- Foundations, competitions, Friends and family.

1. Short-term: reduce cash burn



 A zero cashflow goal: which bills can you hold? Talk to your landlord (rent), suppliers, clients, partners. Look at your current assets (sell or rent)

Teams salaries

==> Apply for short-time work support if available \rightarrow check direct links

==> Delay / reduce salaries : options in agreement with employees.

• Team and communication is key. (Daily interaction of your team)

Main goal: survive during the crisis.

2. Medium-term: maximize cash influx



- Prioritize your objectives: do what you did not have the time to do the last months (operations, distribution partners,..)
- Full focus on sales (including R&D teams):
 - ==> current pipeline: digital / live demo
 - ==> help your existing and future customers.
- Turn this crisis into an opportunity: reinvent the way we work/prioritize

Main goal: prepare the future and be stronger after the crisis.

Adapting the company (1)



- PLAN: you need to have a working plan
 - 2-3 scenarios, with hypothesis when the crisis is over
 - HR and financial plans
 - Primarily for you to navigate the coming months
 - But also will be required by investors, support entities
 - What is your single biggest risk?
- Three phases
 - 1. Stabilize (protecting the team, the activity, keeping contact with customers, etc., reduce costs and maximize income, loans)
 - 2. Plan and manage the transition
 - 3. Re-emerge (sales process, part pivot, steps to reposition, new opportunities, etc.)

Adapting the company (2)



- Keeping the core team is key

 - Lack of information → extra communication
 - Manage stress / anxiety → your leadership skills at work
 - Need to project assurance → provide perspective
- Beware of blindspots
 - Cyber-attacks are on the rise

© AfriLabs

'STRENGTH IN NUMBERS' AS A CONTINENT WE ARE UNSTOPPABLE, TOGETHER. SINGLE AFRICAN MARKET.



CONTINENT COUNTRIES



1.32B

CONTINENT POPULATION



1.08B

MOBILE CONNECTIONS



453M

INTERNET USERS

OPPORTUNITIES:

VALUE CHAIN INNOVATIONS. START-UP, BUILD-UP AND SCALE-UP THE AFRICAN WAY.



ASSETS DIGITIZATION

Convert African legacy and indigenous information into digital assets



INDUSTRY ACCELERATORS

Unlock the potential of the digitized
African assets at scale



POLICY INNOVATIONS

Enable ecosystem where innovation and entrepreneurship thrive

© 2020 Afrilabs' MOZAMBIQUE • AFRICA

OPPORTUNITIES:

ASSET-LIGHT BUSINESSES. CO-CREATE VALUE USING STRATEGICALLY OUTSOURCED OPERATIONS.



SERVICE PRODUCTIZATION

Help co-create, sell and deliver services packaged like products.



VALUE PLATFORMIZATION

Help co-create, sell and deliver value transactions between stakeholders.



PRODUCT SERVITIZATION

Help co-create, sell and deliver products packaged like services.

© 2020 Afrilabs' MOZAMBIQUE • AFRICA



POST-COVID KEY CONSIDERATIONS

DO! MORE VALUE IMPROVING WELLBEING, EDUCATION, **DIVERSITY AND INCOME.**

INVEST IN RESEARC AND DEVELOPMENT, AI, AND POLICIES.

DO!

KEY CHALLENGE:

COLLECTIVE ADAPTABILITY

KEY OPPORTUNITY:

VALUE CHAIN INNOVATIONS



SARECO Webinar 16th June 2020

African and Swiss Start-Ups in Times of COVID-19: How to Move Ahead



14:20 - Q&A-Session

14:30





SARECO Webinar 16th June 2020

African and Swiss Start-Ups in Times of COVID-19: How to Move Ahead



Summary and Personal Recommendations





RECO Webinar 16th June 2020

African and Swiss Start-Ups in Times of COVID-19: How to Move Ahead



Useful Links

venturelab.ch/coronavirus venturelab.ch/startupfunding

covidtech.africa www.afrilabs.com idear.io



